

Church of the Promise
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Infusion

Become

Believe

Belong

Befriend

#6 Designed by God

Discovering your Motivational Gifts

INFUSING THE LIFE FOUND IN CHRIST
THROUGH FAITH IN GOD'S VITAL PRECEPTS,
MAKING EVERY MEMBER WHOLE
SPIRIT, SOUL & BODY

Designed by God

Discovering Your Motivational Gift

Session 6

~♦✱♦✱♦✱♦✱~ **BELONG** ~♦✱♦✱♦✱♦✱~

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Use the **Motivational Gift Test** to help discover natural ministry bents.

I. Settling Our Conflict with Heaven

What is our conflict? It is our self. “We have met the enemy and we are them,” Until we can look in the mirror and be reconciled and accept the person looking back at us, there remains a conflict with heaven and with God Himself, because He is the one who made us, will go on. *Psalm 100:3*

A. Physical Acceptance

1. We are fearfully and wonderfully made, even with our perceived “defects”. *Jeremiah 1:5*
2. We have limitations. God can and does work within our capacities.
3. Many abilities do not draw applause.
4. God has a purpose in His design. We must accept the unchangeable and work on what is changeable.
Psalm 139:16; Genesis 2:7; Job 10:8,9; Isaiah 44:2

B. Ten Unchangeable Features

1. Our Parents *Corinthians 1:2,3*
2. Our time in History *Esther 4:14*
3. Our Racial Background *Galatians 3:28,29*
4. Our National Heritage *Acts 25-28*
5. Our Gender *Genesis 1:27, Deuteronomy 22:5*
6. Our Birth Order *Genesis (Jacob & Esau)*
7. Our Brothers & Sisters *Genesis 50:20*
8. Our Physical
9. Our mental abilities *I Corinthians 12:9*
10. Our aging and death *Psalm 90:12*

C. Unchangeable Features in Christ Life

1. Parentage *John 1:46*
2. History *Matthew 2:16*
3. Race
4. Nationality *Luke 2:1-3, John 18:28-31*
5. Gender *Luke 3:23*
6. Birth Order *John 19:26-27*
7. Family *Mark 3:21, John 7:5*
8. Appearance *Isaiah 53:2*
9. Divine nature *John 8:58,59*
10. Death *Galatians 3:13*

These were all unchangeable features that Jesus had no control over that God used to fulfill prophecy and provide us with a Messiah.

II. Dealing with Deficiencies

God can overcome our physical handicaps, however in *2 Corinthians 12* we see the Apostle Paul wrestling with a handicap and God did not remove it but answered him that God's "grace is sufficient" and that "His strength is made perfect in our weakness."

A. Overcoming Satan's attacks

Satan wants to succeed at getting you to hate your body so that he can keep you in conflict with heaven, consciously or subconsciously. This will create insecurity, inferiority and grief in you and block the blessings of God from flowing in you. He hates God and because you are God's creation he hates you. You also are the temple of the Holy Spirit. *I Corinthians 3:16,17; 6:15* We also are powerful weapons against Satan's kingdom. *John 10:10*

How we Overcome

1. Present your body to God. *Romans 12:1*
2. Yield your members as servants. *Romans 6:19*
3. Discipline your body daily. *I Corinthians 9:27*
4. Keep your body a holy temple *I Corinthians 3:17*

B. Steps to Self Acceptance

1. Accepting God's unchangeable design.
2. Receiving God's provision for your sin. *John 1:12*

3. Identifying with Christ victory over sin. *Colossians 1:27*
4. Allow removal of changeable hindrances.
5. Build Godly character into your life. *Romans 8:28,29*
6. Discover your spiritual gifting and use them
7. Reproduce Christ in others *John 5:8*

SPIRITUAL GIFTS

*“There are different kinds of gifts, but the same Spirit,
There are different kinds of service, but the same Lord,
There are different kinds of working, but the same God works all of them
in all men.”*

I Corinthians 12:4-6

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*“The end of all things is near. Therefore, be clear minded and self controlled so that you can pray. Above all, love each other deeply, because love covers a multitude of sins. Offer hospitality to one another without grumbling. Each one should use whatever gift he has received to serve others, faithfully administering God’s grace in its various forms. If anyone speaks, he should do it as one speaking the very words of God. If anyone serves he should do it with the strength God provides, so that in all things God may be praised through Jesus Christ. To him be the Glory and the power for ever and ever. Amen”*

*I Peter 4:10, 11*

### Seven Truths

- 1. Everyone has received a gift** *1 Corinthians 12:18,27*
- 2. The gift is singular, not plural**
- 3. Some are speaking gifts**
- 4. Some are serving gifts**
- 5. All are used for others**
- 6. All gifts Glorify God**
- 7. God supplies the power to exercise the gifting**

### The divine Tension to view Spiritual gifts through

Balance

*Psalm 139:14*  
**Fearfully Made**

*Jeremiah 17:9*  
**Heart deceitfully wicked**

## MINISTRY GIFTS (Offices)

*1 Corinthians 12:14*

Apostles  
Prophets  
Evangelist  
Pastors  
Teachers

### MANIFESTATION

Wisdom  
Knowledge  
Discernment  
Healing  
Miracles  
Faith  
Prophecy  
Tongues  
Interpretation of Tongues

### MOTIVATIONAL

Prophetic  
Teaching  
Serving  
Administration  
Giving  
Showing Mercy  
Exhortation

The **Ministry Gifts** are God working by people

The **Manifestation Gifts** are God working through people

The **Motivation gifts** are God working in people

## I. The Ministry Gifts (*Offices*)

The Ministry Gifts should keep the other gifts in balance. These are offices that are occupied by people with differing Motivational and Manifestation gifts

Using the hand as an example the ministry gifts are five-fold

1. **The Apostle/Thumb** - Relates to and affects all other ministries
2. **Prophet/Index** - "Points" to areas of need in the church and individual lives, gives direction
3. **Evangelist/Middle** - Reaches out the furthest to reach the lost and bring them in.
4. **Pastor/Ring** - the most intimate with the flock, the shepherd of His sheep.
5. **Teacher/Little** - Smallest but keeps the whole hand balanced, small enough to get into the ear!

## II. The Manifestation Gifts

The believer does not possess Manifestation gifts. They are the possession of the Holy Spirit. The believer is the conduit through

which they are ministered at the discretion of the Holy Spirit.  
*1 Corinthians 12:11*

| <b>Wisdom Gifts</b> | <b>Vocal Gifts</b> | <b>Miracle Gifts</b> |
|---------------------|--------------------|----------------------|
| Word of Wisdom      | Prophecy           | Healing              |
| Word of Knowledge   | Various Tongues    | Miracles             |
| Discernment         | Interpretation     | Faith                |

While the FIVE-FOLD is intended solely within the church, the manifestation Gifts may operate in a variety of circumstances.

### **III The Motivational Gifts**

#### **A. Prophetic - The life of the Apostle Peter**

1. The need to express thoughts and ideas verbally regarding right and wrong (Acts 2:14, 3:12, 4:8 and 11:4)
2. The tendency to make quick judgments and quick responses. Are generally Reactive
3. Can sense when something is not what it appears and reacts harshly to dishonesty
4. Desire to reject offenders for the cause of Justice and the warning of others.
5. Open about personal faults and failures, honest about self and others.
6. Impulsive and whole hearted in whatever is done.
7. Painfully direct in correcting others.
8. Open evidence of loyalty and total commitment.
9. Willing to suffer for doing what is right.
10. Persuasive in defining right and wrong.

#### **B. Serving - The Life of Timothy**

1. Ability to see practical needs and desires to meet them.
2. Enjoy serving to free others to carry out their field.
3. Not concerned with personal health or comfort.
4. Difficulty in saying “No” Gets easily side tracked.
5. Likes providing comforts and needs for others.
6. Desires clear instructions and appreciation for service rendered.
7. Desire to be with other people that need service.
8. Enjoys short range projects, is frustrated by long range goals.
9. Feels inadequate and unqualified for spiritual leadership.

### **C. Teaching** - The Life of Luke

1. Needs to validate truth,
2. Validates “new ideas” by established systems of truth.
3. Likes credentials.
4. Desires truth in systematic sequence.
5. Delights in researching and giving as many facts on a subject as possible.
6. Emphasis on accuracy.
7. Alert to details often missed by others.
8. Remains silent until all details are heard.
9. Diligent and enduring.

### **D. Exhorting** - The Life Of Paul

1. Motivated to urge people to full Spiritual maturity.
2. Can discern spiritual growth level and speak on that level.
3. Can give precise steps of action toward spiritual maturity.
4. Desire to explain truth with logical reasoning in order to gain acceptance.
5. Can visualize spiritual achievement and use to motivate others to action.
6. Desires face to face discussions to insure positive response.
7. Able to identify with people of all types and backgrounds.
8. Motivated to bring harmony between diverse groups of Christians.
9. Welcomes personal tribulation as a motivator for spiritual growth.

### **E. Giving**- The Life of Matthew

1. Keen ability to discern wise investments.
2. Desires to give quietly without public notice.
3. Gives to the Lord and His prompting, not to man’s appeals.
4. Wants to give gifts of high quality.
5. Test faithfulness and wisdom by how people handle money.
6. Content with true basics. Frugal in spending.
7. Interested in what others do with their money.
8. Sees financial needs others overlook.
9. Uses giving as a means of motivating others to give.

### **F. Ruling Administrator** - The life of Nehemiah

1. Visualize the result of a major undertaking.

2. Can break down major goals into smaller projects.
3. Knows what resources are available to reach the goal.
4. Can easily avoid distractions and focus on goal.
5. Can endure reaction from others to reach an ultimate goal.
6. Needs loyalty from those being directed and being served.
7. Knows what he should and should not delegate to others.
8. Can inspire and encourage workers by cheerfulness, approval, praise and challenge.
9. Enjoys seeing all phases of a project come together.

**G. Mercy - The Life of John**

1. Can sense genuine love.
2. Need for deep friendships where there is mutual commitment.
3. Reacts harshly when intimate friends are rejected.
4. Greater concern for mental and emotional concerns than physical ones.
5. Tend to attract others who are in mental or emotional distress.
6. Measures acceptance by physical closeness and time together.
7. Desires to remove the cause of hurt rather than look for the benefit from them.
8. Attracted to those with the Prophetic motivation.

## **Using your Gift**

**A. To Discover Blind spots.**

When seeking counsel got to these gifts for clarity on these issues.

|                 |                                                             |
|-----------------|-------------------------------------------------------------|
| <b>Prophet</b>  | Reveal motives and actions that are unrighteous             |
| <b>Server</b>   | See needed areas of service and attitudes of ungratefulness |
| <b>Teacher</b>  | Explain inaccuracies of statements or conclusions           |
| <b>Exhorter</b> | Pinpoint causes of problems and steps to a solution         |
| <b>Giver</b>    | Reveal unwise use of assets                                 |
| <b>Ruler</b>    | Identify time misuse or bad procedure in meeting goals.     |
| <b>Mercy</b>    | Share areas of insensitivity                                |



## **B. Fulfilling Responsibilities**

*Colossians 3:23* How can responsibilities be an expression of your motivational gift?

## **C. Determining Priorities**

*Romans 12* instruct us to concentrate on our gift.

## **D. Delegating responsibilities & authority**

Knowing our gifts enables us to recognize the gifts others are equipped with. Delegating gives us the freedom to focus on our gifting and allows others to meet needs we are limited in.

## **E. Anticipating Responses**

*Philippians 2:4* Knowing what the motivations of others are and learning to see situations from their view point will help us anticipate and understand their responses. We can then value the emphasis God is making through them.

## **F. Edifying the Body of Christ**

We have a strong desire to see others Christians get the skills which we emphasize through our gift. As we learn how to share with them our motivation, we are expressing the love of Christ and perfecting His body.

Which of the Motivational gifts did the test reveal as your own?

Which Motivational Gifts are the most attractive to you?

## **THIS WEEK'S BIBLE READING: 1 Corinthians**

Use the *Bible Study Tool* as you read. Return your completed form to the next session for credit. You will get much more from the time if you prepare in advance by reading prayerfully through the assignment:

